

Vacancy Announcement

Announcement #	438-10087	Position	Mid-Level (HBPC)		
PayPlan	VN	Series			
TargetGrade		Target PD		Pay Range	
Dev Grade		Dev PD		Dev Pay Range	
1st Dev Grade		1st Dev PD		1st Dev Pay Range	
Opens	02/12/10	Closes	07/30/10	Openings	1
Tour of Duty, etc	Primarily 8 hr. shifts, M-F; Flexibility in tours/days of week required				
Special Comments	Grade determined by professional standards board. The procedures outlined in AFGE Master Agreement, Article 22, Section 8 will be followed. First consideration will be given to current Sioux Falls VAMC employees.				
Service Section	Extended Care & Rehabilitation SL				
Area/Consideration	Open to all U. S. citizens				
Duty Site	Cherokee, IA				
Major Duties	<p>The incumbent MUST live within a 30 mile radius of Cherokee, IA. The incumbent will be required to telework from home and travel to the Spirit Lake, IA CBOC weekly. Incumbent will be provided a government car for official travel use.</p> <p>***This position will be filled either as a Physician Assistant or a Nurse Practitioner.***</p> <p>Assignments to other areas within the service line, Medical Center or CBOC may be required.</p> <p>The Home Based Primary Care (HBPC) program provides primary health care services by an interdisciplinary team to homebound patients within an hour of Cherokee, IA. The program incorporates telephone health care technology as an option to meet the ongoing needs of the patient in the home setting, who require complex continuing care. Medication management, wound care and case management are an integral part of the program.</p> <p>The Mid-Level Provider will coordinate care needs of the patient with the HBPC team and the parent medical center. The Mid-Level Provider is responsible for completing history and physicals, oversight/monitoring of patient condition, developing a medical plan of care, providing patient/caregiver education and reporting significant changes in patient's medical condition to the supervising physician. Responsible for leading the interdisciplinary patient care conferences, policy development, and coordination of care of the patients.</p> <ul style="list-style-type: none"> •Be able to use critical thinking skills, ability to work with other staff and possess organizational skills •Excellent clinical and customer service skills •Ability to problem solve •Flexibility and adaptability to a variety of patient care needs •Ability to multi task •Ability to maintain confidentiality •Ability to work under pressure •Strong organizational skills 				

- Self-motivated and able to function independently as well as a member of the team

Time In Grade

Qualifications

QUALIFICATIONS REQUIRED (PHYSICIAN ASSISTANT): Certification by the National Commission on Certification of Physician Assistants (NCCPA) is a requirement for employment.

Basic Requirements: The candidate must meet one of the following:

- A. A Bachelor's Degree from a PA training program which is certified by the Committee on Accreditation of Allied Health Education (CAAHEP); OR
- B. Graduation from a PA training program of at least 12 months duration (certified by CAAHEP) and a Bachelor's Degree in a health care occupation or health-related science; OR
- C. Graduation from a PA training program of at least 12 months duration (certified by CAAHEP) and a period of progressively responsible health care experience such as independent duty medical corpsman, licensed practical nurse, registered nurse, medical technologist or medical technician. The duration of approved academic training and health care experience must total at least 5 years.

QUALIFICATIONS REQUIRED (NURSE PRACTITIONER):

- A. Incumbent must possess and maintain a full, active, current, and unrestricted license.
- B. Incumbent must provide evidence of completion of an NLN-accredited, university-based program for Nurse Practitioners leading to a Master's Degree and nationally recognized clinical advanced practice certification.
- C. At least 5 years experience.
- D. Grade requirements established by VA Directive and Handbook 5005.
- E. Subject to physical standards established by VA Directive and Handbook 5019.
- F. Must be proficient in spoken and written English as required by 38 USC 7402(d) and 7407(d).

QUALIFYING EXPERIENCE: Successful practice maintaining acceptable standards as a nurse practitioner within a health care setting. To be creditable, experience as a master's-prepared nurse practitioner must be documented on the application and verified in an employment reference or through other means. National certification is required. The selecting official reserves the right to select the most qualified candidate.

APPLICANTS PLEASE NOTE: Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement). Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education. Applicants can verify accreditation at the following website:
<http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly.

Rating Factors

Registered Nurse 9

1. **PRACTICE:** The extent to which the RN effectively uses the nursing process components of assessment, diagnosis, outcome, identification, planning, implementation, and evaluation in varied practice settings. (Evidence-Base Practice)
2. **QUALITY OF CARE:** The extent to which the RN systematically evaluates and improves the quality and effectiveness of nursing practice and health care delivery.

3. **PERFORMANCE:** The extent to which the RN evaluates his/her own nursing practice as well as the performance of others.
4. **EDUCATION/CAREER DEVELOPMENT:** The extent to which the RN acquires and uses current knowledge for self and others.
5. **COLLEGIALITY:** The extent to which the RN contributes to the professional development of peers, colleagues, and others.
6. **ETHICS:** The extent to which the RN makes decisions and takes action in an ethical manner.
7. **COLLABORATION:** The extent to which the RN collaborates with clients, significant others, and other health care and service providers.
8. **RESEARCH:** The extent to which the RN uses research in practice. (Evidence-Based Practice).
9. **RESOURCE UTILIZATION:** The extent to which the RN considers factors related to safety, effectiveness, and cost in planning and delivering care.

Application Process

Physician Assistant Applicants:

- VA Form 10-2850c, "Application for Associated Health Occupations"
- OF-306 "Declaration for Federal Employment"
- A résumé may also be attached
- Copy of most recent evaluation/appraisal.
- If a veteran: Veterans Preference eligible's, including VRA 30% disabled, must submit a copy of ALL DD-214's and a SF-15 (if 10 point preference is claimed) with current proof of a service-connected disability.

Nurse Practitioner Applicants:

- VA Form 10-2850a, "Application for Registered Nurse (RN), Certified Nurse Anesthetist (CRNA), Certified Nurse Practitioner (CNP)"
- OF 306, "Declaration for Federal Employment"
- A résumé may also be attached
- Copy of most recent evaluation/appraisal.
- Registered Nurse 9 Dimensions narrative.
- If a veteran: Veterans Preference eligible's, including VRA 30% disabled, must submit a copy of ALL DD-214's and a SF-15 (if 10 point preference is claimed) with current proof of a service-connected disability.

These forms may be obtained through the Human Resources Office or from www.sioxford.va.gov.

Application packages are to be submitted to and received in the VA Medical Center, Human Resources Office, 2501 W. 22nd St., Sioux Falls, SD 57105 not later than the closing date.

For additional information contact Patricia Hinzman, (605) 336-3230 x5916 or Patricia.Hinzman@va.gov.

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PRE-EMPLOYMENT PHYSICAL EXAMINATION: Position is subject to a pre-employment

physical examination. Employment will be contingent upon the results of any required physical.

DRUG TESTING: All applicant(s) tentatively selected for Department of Veterans Affairs (VA) employment in a Testing Designated Position (TDP) are subject to urinalysis to screen for illegal drug use prior to appointment. Applicant(s) who refuse to be tested will be denied employment with VA.

VET PRO CREDENTIALING: Individuals selected for positions that have patient care responsibilities are subject to undergoing an electronic credentialing process called VetPro. As part of this process, it will be necessary for you to submit complete information concerning your professional education, training, experience, licensure and certifications using VetPro. The candidate selected will be provided with further information on how to use VetPro.

EQUAL EMPLOYMENT: Applicants will receive consideration without regard to race, color, sex, religion, partisan political affiliation, national origin, age, physical or mental handicap. This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and/or hiring process, please notify the agency. A decision for granting reasonable accommodation will be on a case-by-case basis.

SECURITY: Appointments in the Federal Government are subject to a criminal background investigation.

CONDITION OF EMPLOYMENT: Direct Deposit/Electronic Funds Transfer (DD/EFT) has been established for new civilian employees and employees competitively selected for promotions and reassignments. Employees meeting this definition must enroll in DD/EFT or request a waiver of enrollment. Information will be provided when the job offer is made and during in processing.

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